

Antioch Baptist Church, Deanwood
1105 50th Street NE
Washington, DC 20019

POSITION DESCRIPTION

Position Title: Interim Pastor, Antioch Baptist Church, Deanwood

Status: Bi-Vocational

Geographic Location: Washington, DC

POSITION DESCRIPTION

The Interim Pastor will be responsible for Pastoral services and care during the pulpit vacancy. The Interim Pastor will not be considered as a candidate for the position of Pastor. The position duration will be 12 months or until a Pastor is called, whichever shall occur first.

In this position, the Interim Pastor will provide the congregation and both its boards, the Board of Deacons and the Board of Trustees, with objective Christian advice, counsel, and leadership.

The Interim Pastor is responsible for providing pastoral leadership and administrative oversight of the church's ministries, including worship, music, preaching, teaching, mission service, stewardship, and fellowship. He/she will work with the church staff to provide opportunities for members to engage in worship, discipleship, and mission. He/she will be expected to assist with the morale of the church and be devoted to meeting the needs of the congregation.

The Interim Pastor is to serve as an ex-officio member of all committees, boards and ministries, except for the committee charged with finding the new full-time Pastor for Antioch Baptist Church. The Interim Pastor will perform various other duties pertaining to the office of Pastor as necessary.

Accountability: The Interim Pastor is accountable to the Joint Board.

Duties and responsibilities of the position:

- **Provide spiritual leadership to church members**
 - Creates, prepares and executes worship service weekly, including preaching, teaching, music, and liturgy, with support from Deacons, Minister of Music, and choirs.
 - Administer ordinances of communion and baptism.
 - Officiate at weddings, funerals, and other special services/events.
 - Supports the ministries and committee activities.
- **Provide pastoral care and attends to the spiritual needs of the congregation**
 - Supports spiritual development in the broader community.
 - Works closely with Deacons to support visitation, counseling and prayer.
- **Provide Administrative Oversight - responsible for human resources management and church operations**
 - Supervises staff, working closely with the Chairman of Deacons and the Chairman of Trustees.

Essential Qualities:

- A person who demonstrates deep faith in Jesus Christ and the love of God.
- A skilled Pastor who, with knowledge of the processes of transitional ministry, can inspire the congregation to move forward with stirring worship and preaching, attentive listening, and positive organizational development.
- An experienced leader and team player with a management style that is collaborative, humble, emotionally mature, compassionate, and respectful of others and their viewpoints.
- A talented communicator.
- A problem solver with demonstrated skills in conflict resolution and mediation.
- An experienced administrator who is comfortable and agile within church systems.

Required Qualifications

Ordained as a Baptist preferably through one of the national affiliations with which the church is associated. Other affiliations may be considered provided the Interim Pastor has had a course in Baptist polity and covenants to Pastor the Church within a Baptist framework of polity and theology.

Previous Pastoral experience guiding and leading the spiritual development of church members (e.g. leading Bible study).

Seminary educated and trained, having earned a Master of Divinity degree or its equivalent.

Minimum 8 years' experience preaching the gospel. Ability to generate and deliver engaging sermons each Sunday.

Compensation and Benefits: Compensation, including salary, and other benefits will be offered consistent with candidates experience and the Antioch Baptist Church compensation guidelines.

Application Process: Accepting applications through **Friday, June 11, 2021**. Interested applicants should submit the following to the Chairman of Deacons at dd1052@aol.com:

1. Resume
2. Letter of interest addressing qualifications
3. Compensation requirement
4. Three references with phone number and email